

Hertzler & George

Putting together these bios has been a great experience for me. It's reminded me of the depth of talent we have here at Hertzler & George. I know we have, without question, the best team in the landscape business. I know that sounds like bragging, but "It isn't bragging if you can back it up." If you have not seen them in action you're, in for a treat. I am very proud of these men and women and the work they do every day. - JOE HERTZLER

Staff Bios



Joe Hertzler, President

Joe is owner and founder of Hertzler & George/GreenGuard Associates, Inc. In addition to seeking out challenging projects that fulfill his passion for the art of outdoor design, he has served as a member of the City of Williamsburg's Planning Commission. He is a current member of the Williamsburg Architectural Review Board and former Chairman of the Williamsburg Beautification Advisory Committee. He is uniquely qualified and experienced with sensitive environmental issues, regulatory complications, and historically significant projects. He has a degree in Chemistry from Virginia Tech and an MBA from the College of William & Mary, where he graduated with honors and served as class President. He is our great leader.



Linda Hertzler, Co-founder

In case you were wondering, Linda George Hertzler is the "George" in Hertzler & George. She is co-founder, keeps the books (and Joe) in line, and is the heart and soul of the company. Her passion for gardening and her knack for best use of outdoor space is evident in her own yard near Colonial Williamsburg which will be featured in the 2017 Historic Garden Week in Virginia this spring. (Preparation is not for the faint of heart.) Linda has a soft spot for any stray creature that wanders into their yard (just ask Joe!) and another soft spot for ballroom dancing (with Joe, her intrepid dancing partner).



Paul Spivey, Operations Manager

Paul came to H&G in 2010 with a background in golf-course construction. A native of Williamsburg and graduate of Virginia Tech, he quickly made himself indispensable to H&G's operations. Always razor-sharp smart, today he oversees all operations, from project scheduling, crew management, equipment, inventory, and quality control. In short, Paul somehow coordinates all of the many aspects of our construction projects, plus the crews and equipment, a never-ending feat of magic. And more important, he's also pretty good at building lemonade stands and school-play props for his 3 young children.



Cal Glaspie, Director of Technical Services

Cal joined the Hertzler & George team in 2010. Armed with a Master of Science in Crop and Soil Science from Michigan State, he has kept H&G at the forefront of innovative and effective solutions to our customers' lawn and horticultural challenges. Although he is now living on the West Coast, having followed his wife's job in marine science, he is still very much a vital part of our company. And thanks to the miracle of online video technology, it's almost as if he never left (although we now have volume control on him).



Phillip Merritt, Landscape Architect

Phillip is a licensed Landscape Architect with a strong background in high-end residential design as well as campus planning and commercial design. He has a master's degree in Landscape Architecture from the University of Virginia and is a board member and past president of the Virginia Native Plant Society. His extensive knowledge of native plants and commitment to environmental sustainability informs his creative yet thoughtful designs have brought new life to so many area landscapes. In his spare time, he is a musician, artist and the creator of the acclaimed audio-drama **ᠠᠨᠢᠨᠠᠨᠠᠨᠠᠨᠠᠨ**.



Andy Flint, Designer

Andy is a H&G Designer and estimator, experienced in all aspects of our services including General Construction projects such as drainage, patios, walkways, retaining walls and other hardscaping. Contact him also for estimates for Grounds Maintenance services, our lawn care programs, and any other landscape need. Although a talented musician and former Audio Sound Engineer, Andy's most successful gig to date is his charming toddler. Rock n' Roll will have to wait.



Barbara Mosby, Designer

Barbara is a seasoned Designer who created beautiful landscapes for homes in Northern VA, Maryland & Monmouth County, NJ before moving back to her native Virginia. She is a Master Gardener with extensive knowledge of perennials, shrubs, flowering trees and English gardens. She especially enjoys collaborating with homeowners to enhance their garden spaces. With a background in art direction & graphic design, she brings her artistic eye and creative ideas to every project she tackles. And if Joe would allow payment in sushi, she wouldn't mind at all.



Ryan Szczypinski, Production Manager

A native of Williamsburg, Ryan graduated Jamestown High School. He first started working for H&G over the summers while in college. He earned a bachelor's degree in Exercise Science from Longwood College and joined H&G full time in 2016. Ryan is a fitness buff. He bench presses 360 LBS and squats 550 LBS, which if you know anything about weightlifting is pretty awesome. His hobbies include hunting, fishing and pretty much anything outside. He also enjoys donating blood regularly by playing rugby.



Joshua Pereira, Irrigation and Lighting Specialist

“Resident Genius Capable of Problem-Solving Anything Technical, Electrical, Mechanical, Electronic or Computer-Related” was too hard to fit on his business card, so we settled for Irrigation and Lighting Specialist. Joshua maintains and makes minor and major repairs to all types of irrigation systems to keep them at optimal functionality. He also designs and installs well-planned irrigation systems and outdoor lighting.



Jon Krigbaum, Technician

Jon brings over 25 years experience to our clients' landscapes. He currently oversees our Bed Weed Control, Mole/Vole and Deer Repellent programs. His expertise and judgment is invaluable in monitoring these treatments and he takes seriously the environmental impact of each application. His attention to detail and varied experience make him an invaluable part of the team. In his spare time indoors, he enjoys WWII and 19th Century Tabletop War Gaming.



Asa Skinner, Technician

A native of Gloucester, Virginia, Asa has worked in the landscaping business for about 5 years and been with H&G since 2016. He has a bachelor's degree in Organismal Biology from CNU and recently completed a Virginia Tech turf course to keep informed of the latest advances in the field. He is a licensed Commercial Pesticide Applicator and also holds a Certified Fertilizer license. When not working to make lawns healthier in Williamsburg, he and his wife enjoy hiking the Appalachian Trail. His latest hobby is insect pinning (hopefully dead ones).



Dylan Morgan, Lawn Care Technician

Dylan is a licensed Registered Pesticide Applicator responsible for fertilization and nutrient applications, lawn weed control and monitoring the health of our customers' lawns. It is a challenging job, as Mother Nature is sometimes his ultimate boss. He is mindful of the delicate balance of chemicals we use, and takes pride in every lawn he treats. His wife makes awesome cakes and cupcakes, so we are always nice to him.



Martha Poe, Technician

Martha is from Blacksburg, VA and a recent graduate from Virginia Tech with a degree in Environmental Horticulture. She is a licensed Commercial Pesticide applicator. As an Integrated Pest Management (IPM) tech, she monitors and remedies your landscape ailments and is adept at diagnosing plant disease and identifying pests and addressing other tree and shrub care issues. The IPM program is all about understanding the underlying causes of your plants' problems - not just treating the symptoms, so preventative and commonsense maintenance practices play an important role in the program. Martha enjoys playing violin and singing in choir. She always brings a smile and an optimistic outlook to the workday.



Stephen Pickard, Landscaper

Stephen has worked with H&G since 2015. A native of Williamsburg and graduate of Jamestown High, he enjoys hunting, fishing and is an accomplished trap shooter. You'll see him on the grounds maintenance crews and on the construction crews.



Troy Gwynn, Foreman

If you have our Grounds Maintenance service, Troy has probably been on your property more often than your in-laws. He joined the company in 2014 and we are very proud of the whole GM crew. Troy is a dependable and careful foreman who is proud of every property we maintain. He and his crew work long and hard year-round to keep your landscape looking great.



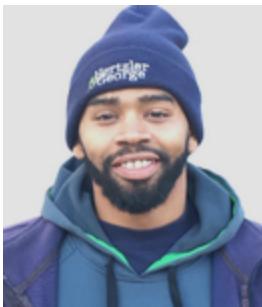
Herman Byrd, Foreman

"Byrd" is foreman of Grounds Maintenance for our commercial properties and is also adept at all manner of landscape work, including detailed pruning and plantings. Herman joined H&G in 2014. His versatility and temperament are a real asset to the team. He basically knows just about everyone in Williamsburg. He also has the world's best laugh.



Eduardo Watkins, Landscaper

"Ed" Watkins has worked with H&G since 2015. He's known in the company for his meticulous eye and attention to detail. You'll see him at times working on the grounds maintenance crews, often doing pruning, and on the Garden Detailing crew.



Craig Brown, Landscaper

Craig has worked with H&G since 2015. You'll see him on the grounds maintenance crews and on the construction crews.



Mike Weisbrod, Landscaper

Mike has worked with H&G since 2016. You'll see him on the grounds maintenance crews and on the construction crews.

